



## Modern Slavery Policy

### 1. Introduction

Artisan Underwriting Pty Ltd (Artisan) is committed to the highest standards of on its commitment to ethical business practises. To this effort, the Artisan team is committed to our core purpose of making a positive difference in people's lives through excellence in insurance, including carrying out our responsibility to align with practices that identify and manage modern slavery risks through the *Modern Slavery Act 2018*.

As an insurance underwriting agency and insurance market participant, Artisan understands that it faces a risk of modern slavery within its operations and supply chain due of the demand for administrative and information technology skilled workers who are vulnerable to exploitative practises which are often sourced from high-risk geographies. Artisan strives to work with stakeholders who are aligned with our core values and ensures an equal level commitment on ethical business practices and compliance with employment and human rights laws and minimise the risk of modern slavery.

### 2. Awareness and Action

Our aim is to mitigate the risk of modern slavery practises by applying a systematic approach which includes the following actions:

- Artisan has a dedicated i modern slavery statement which is reviewed annually by the board to ensure continual improvement.
- Artisan advocates and supports the attendance of our employees at any relevant training and information seminars which inform and educate them on identifying modern slavery risks.
- Artisans board reviews all tender and procurement of its contractor/subcontractor and vendor services, ensuring across our supply chain, that said contractors/subcontractors and vendors are helping in achieving the objectives of our modern slavery statement.
- Artisan will annually review its supply chain to identify the potential for any high risk areas by developing an appropriate questionnaire
- Continue to engage in discussions on modern slavery risks at a senior executive level as well as with our clients, suppliers, brokers, underwriters and claims.

### 3. Financial Hardship

Artisan recognises that financial hardship can contribute to increasing the risk of modern slavery within our supply chain. Detail of financial hardship can be found in our Financial Hardship Policy.